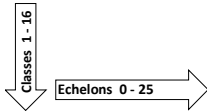


Echelle annuelle des traitements bruts des employés administratifs et techniques

Valable dès le 1er janvier 2026



|        |                 |       |                       |        |
|--------|-----------------|-------|-----------------------|--------|
| Classe | Base 2013       | 100%  | Salaire de base       | 100.00 |
|        | Indexation 2026 | 5.87% | Salaires indexés 2026 | 105.87 |



| M  | 0          | 1          | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         | 13         | 14         | 15         | 16         | 17         | 18         | 19         | 20         | 21         | 22         | 23         | 24         | 25         | M          |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |       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| 16 | 137'136.70 | 139'878.05 | 142'621.05 | 145'364.05 | 148'106.40 | 150'575.10 | 153'043.15 | 155'511.85 | 157'980.55 | 160'448.60 | 162'917.30 | 165'385.95 | 167'854.65 | 169'323.35 | 171'792.05 | 173'260.75 | 175'729.45 | 178'198.15 | 180'666.85 | 183'135.55 | 185'604.25 | 188'072.95 | 190'541.65 | 193'010.35 | 195'479.05 | 197'947.75 | 200'416.45 | 202'885.15 | 205'353.85 | 207'822.55 | 210'291.25 | 212'759.95 | 215'228.65 | 217'697.35 | 220'166.05 | 222'634.75 | 225'103.45 | 227'572.15 | 230'040.85 | 232'509.55 | 234'978.25 | 237'446.95 | 239'915.65 | 242'384.35 | 244'853.05 | 247'321.75 | 249'790.45 | 252'259.15 | 254'727.85 | 257'196.55 | 259'665.25 | 262'133.95 | 264'602.65 | 267'071.35 | 269'540.05 | 272'008.75 | 274'477.45 | 276'946.15 | 279'414.85 | 281'883.55 | 284'352.25 | 286'820.95 | 289'289.65 | 291'758.35 | 294'227.05 | 296'695.75 | 299'164.45 | 301'633.15 | 304'101.85 | 306'570.55 | 309'039.25 | 311'507.95 | 313'976.65 | 316'445.35 | 318'914.05 | 321'382.75 | 323'851.45 | 326'320.15 | 328'788.85 | 331'257.55 | 333'726.25 | 336'194.95 | 338'663.65 | 341'132.35 | 343'601.05 | 346'069.75 | 348'538.45 | 351'007.15 | 353'475.85 | 355'944.55 | 358'413.25 | 360'881.95 | 363'350.65 | 365'819.35 | 368'288.05 | 370'756.75 | 373'225.45 | 375'694.15 | 378'162.85 | 380'631.55 | 383'100.25 | 385'568.95 | 388'037.65 | 390'506.35 | 392'975.05 | 395'443.75 | 397'912.45 | 400'381.15 | 402'849.85 | 405'318.55 | 407'787.25 | 410'255.95 | 412'724.65 | 415'193.35 | 417'662.05 | 420'130.75 | 422'599.45 | 425'068.15 | 427'536.85 | 430'005.55 | 432'474.25 | 434'942.95 | 437'411.65 | 439'880.35 | 442'349.05 | 444'817.75 | 447'286.45 | 449'755.15 | 452'223.85 | 454'692.55 | 457'161.25 | 459'629.95 | 462'098.65 | 464'567.35 | 467'036.05 | 469'504.75 | 471'973.45 | 474'442.15 | 476'910.85 | 479'379.55 | 481'848.25 | 484'316.95 | 486'785.65 | 489'254.35 | 491'723.05 | 494'191.75 | 496'660.45 | 499'129.15 | 501'597.85 | 504'066.55 | 506'535.25 | 508'003.95 | 510'472.65 | 512'941.35 | 515'410.05 | 517'878.75 | 520'347.45 | 522'816.15 | 525'284.85 | 527'753.55 | 530'222.25 | 532'690.95 | 535'159.65 | 537'628.35 | 540'097.05 | 542'565.75 | 545'034.45 | 547'503.15 | 550'071.85 | 552'540.55 | 555'009.25 | 557'477.95 | 560'046.65 | 562'515.35 | 565'084.05 | 567'552.75 | 570'021.45 | 572'490.15 | 574'958.85 | 577'427.55 | 579'896.25 | 582'364.95 | 584'833.65 | 587'302.35 | 589'771.05 | 592'239.75 | 594'708.45 | 597'177.15 | 599'645.85 | 602'114.55 | 604'583.25 | 607'051.95 | 609'520.65 | 611'989.35 | 614'458.05 | 616'926.75 | 619'395.45 | 621'864.15 | 624'332.85 | 626'801.55 | 629'270.25 | 631'738.95 | 634'207.65 | 636'676.35 | 639'145.05 | 641'613.75 | 644'082.45 | 646'551.15 | 649'019.85 | 651'488.55 | 653'957.25 | 656'425.95 | 658'894.65 | 661'363.35 | 663'832.05 | 666'300.75 | 668'769.45 | 671'238.15 | 673'706.85 | 676'175.55 | 678'644.25 | 681'112.95 | 683'581.65 | 686'050.35 | 688'519.05 | 690'987.75 | 693'456.45 | 695'925.15 | 698'393.85 | 700'862.55 | 703'331.25 | 705'800.05 | 708'268.75 | 710'737.45 | 713'206.15 | 715'674.85 | 718'143.55 | 720'612.25 | 723'080.95 | 725'549.65 | 728'018.35 | 730'487.05 | 732'955.75 | 735'424.45 | 737'893.15 | 740'361.85 | 742'830.55 | 745'299.25 | 747'767.95 | 750'236.65 | 752'705.35 | 755'174.05 | 757'642.75 | 760'111.45 | 762'580.15 | 765'048.85 | 767'517.55 | 770'086.25 | 772'554.95 | 775'023.65 | 777'492.35 | 780'061.05 | 782'529.75 | 785'098.45 | 787'567.15 | 790'035.85 | 792'504.55 | 794'973.25 | 797'441.95 | 799'910.65 | 802'379.35 | 804'848.05 | 807'316.75 | 809'785.45 | 812'254.15 | 814'722.85 | 817'191.55 | 819'660.25 | 822'128.95 | 824'597.65 | 827'066.35 | 829'535.05 | 832'003.75 | 834'472.45 | 836'941.15 | 839'409.85 | 841'878.55 | 844'347.25 | 846'815.95 | 849'284.65 | 851'753.35 | 854'222.05 | 856'690.75 | 859'159.45 | 861'628.15 | 864'096.85 | 866'565.55 | 869'034.25 | 871'502.95 | 873'971.65 | 876'440.35 | 878'909.05 | 881'377.75 | 883'846.45 | 886'315.15 | 888'783.85 | 891'252.55 | 893'721.25 | 896'189.95 | 898'658.65 | 901'127.35 | 903'596.05 | 906'064.75 | 908'533.45 | 910'902.15 | 913'370.85 | 915'839.55 | 918'308.25 | 920'776.95 | 923'245.65 | 925'714.35 | 928'183.05 | 930'651.75 | 933'120.45 | 935'589.15 | 938'057.85 | 940'526.55 | 942'995.25 | 945'463.95 | 947'932.65 | 950'401.35 | 952'870.05 | 955'338.75 | 957'807.45 | 960'276.15 | 962'744.85 | 965'213.55 | 967'682.25 | 970'150.95 | 972'619.65 | 975'088.35 | 977'557.05 | 980'025.75 | 982'494.45 | 984'963.15 | 987'431.85 | 989'900.55 | 992'369.25 | 994'837.95 | 997'306.65 | 999'775.35 | 1002'244.05 | 1004'712.75 | 1007'181.45 | 1009'650.15 | 1012'118.85 | 1014'587.55 | 1017'056.25 | 1019'524.95 | 1021'993.65 | 1024'462.35 | 1026'931.05 | 1029'400.75 | 1031'869.45 | 1034'338.15 | 1036'806.85 | 1039'275.55 | 1041'744.25 | 1044'212.95 | 1046'681.65 | 1049'150.35 | 1051'619.05 | 1054'087.75 | 1056'556.45 | 1059'025.15 | 1061'493.85 | 1063'962.55 | 1066'431.25 | 1068'900.95 | 1071'369.65 | 1073'838.35 | 1076'307.05 | 1078'775.75 | 1081'244.45 | 1083'713.15 | 1086'181.85 | 1088'650.55 | 1091'119.25 | 1093'587.95 | 1096'056.65 | 1098'525.35 | 1100'994.05 | 1103'462.75 | 1105'931.45 | 1108'400.15 | 1110'868.85 | 1113'337.55 | 1115'806.25 | 1118'274.95 | 1120'743.65 | 1123'212.35 | 1125'681.05 | 1128'149.75 | 1130'618.45 | 1133'087.15 | 1135'555.85 | 1138'024.55 | 1140'493.25 | 1142'961.95 | 1145'430.65 | 1147'899.35 | 1150'368.05 | 1152'836.75 | 1155'305.45 | 1157'774.15 | 1160'242.85 | 1162'711.55 | 1165'180.25 | 1167'648.95 | 1170'117.65 | 1172'586.35 | 1175'055.05 | 1177'523.75 | 1180'092.45 | 1182'561.15 | 1185'029.85 | 1187'498.55 | 1190'067.25 | 1192'535.95 | 1195'004.65 | 1197'473.35 | 1200'042.05 | 1202'510.75 | 1204'979.45 | 1207'448.15 | 1209'916.85 | 1212'385.55 | 1214'854.25 | 1217'322.95 | 1219'791.65 | 1222'260.35 | 1224'729.05 | 1227'197.75 | 1229'666.45 | 1232'135.15 | 1234'603.85 | 1237'072.55 | 1239'541.25 | 1242'009.95 | 1244'478.65 | 1246'947.35 | 1249'416.05 | 1251'884.75 | 1254'353.45 | 1256'822.15 | 1259'290.85 | 1261'759.55 | 1264'228.25 | 1266'696.95 | 1269'165.65 | 1271'634.35 | 1274'103.05 | 1276'571.75 | 1279'040.45 | 1281'509.15 | 1283'977.85 | 1286'446.55 | 1288'915.25 | 1291'383.95 | 1293'852.65 | 1296'321.35 | 1298'790.05 | 1301'258.75 | 1303'727.45 | 1306'196.15 | 1308'664.85 | 1311'133.55 | 1313'602.25 | 1316'070.95 | 1318'539.65 | 1321'008.35 | 1323'477.05 | 1325'945.75 | 1328'414.45 | 1330'883.15 | 1333'351.85 | 1335'820.55 | 1338'289.25 | 1340'757.95 | 1343'226.65 | 1345'695.35 | 1348'164.05 | 1350'632.75 | 1353'101.45 | 1355'570.15 | 1358'038.85 | 1360'507.55 | 1362'976.25 | 1365'444.95 | 1367'913.65 | 1370'382.35 | 1372'851.05 | 1375'319.75 | 1377'788.45 | 1380'257.15 | 1382'725.85 | 1385'194.55 | 1387'663.25 | 1390'132.05 | 1392'600.75 | 1395'069.45 | 1397'538.15 | 1400'006.85 | 1402'475.55 | 1404'944.25 | 1407'412.95 | 1409'881.65 | 1412'350.35 | 1414'819.05 | 1417'287.75 | 1419'756.45 | 1422'225.15 | 1424'693.85 | 1427'162.55 | 1429'631.25 | 1432'100.95 | 1434'569.65 | 1437'038.35 | 1439'507.05 | 1441'975.75 | 1444'444.45 | 1446'913.15 | 1449'381.85 | 1451'850.55 | 1454'319.25 | 1456'787.95 | 1459'256.65 | 1461'725.35 | 1464'194.05 | 1466'662.75 | 1469'131.45 | 1471'600.15 | 1474'068.85 | 1476'537.55 | 1479'006.25 | 1481'474.95 | 1483'943.65 | 1486'412.35 | 1488'881.05 | 1491'349.75 | 1493'818.45 | 1496'287.15 | 1498'755.85 | 1501'224.55 | 1503'693.25 | 1506'161.95 | 1508'630.65 | 1511'099.35 | 1513'568.05 | 1516'036.75 | 1518'505.45 | 1520'974.15 | 1523'442.85 | 1525'911.55 | 1528'380.25 | 1530'848.95 | 1533'317.65 | 1535'786.35 | 1538'255.05 | 1540'723.75 | 1543'192.45 | 1545'661.15 | 1548'129.85 | 1550'598.55 | 1553'067.25 | 1555'535.95 | 1558'004.65 | 1560'473.35 | 1562'942.05 | 1565'410.75 | 1567'879.45 | 1570'348.15 | 1572'816.85 | 1575'285.55 | 1577'754.25 | 1580'222.95 | 1582'691.65 | 1585'160.35 | 1587'629.05 | 1590'097.75 | 1592'566.45 | 1595'035.15 | 1597'503.85 | 1600'072.55 | 1602'541.25 | 1605'009.95 | 1607'478.65 | 1610'047.35 | 1612'516.05 | 1614'984.75 | 1617'453.45 | 1619'922.15 | 1622'390.85 | 1624'859.55 | 1627'328.25 | 1629'796.95 | 1632'265.65 | 1634'734.35 | 1637'203.05 | 1639'671.75 | 1642'140.45 | 1644'609.15 | 1647'077.85 | 1649'546.55 | 1652'015.25 | 1654'483.95 | 1656'952.65 | 1659'421.35 | 1661'890.05 | 1664'358.75 | 1666'827.45 | 1669'296.15 | 1671'764.85 | 1674'233.55 | 1676'702.25 | 1679'170.95 | 1681'639.65 | 1684'108.35 | 1686'577.05 | 1689'045.75 | 1691'514.45 | 1693'983.15 | 1696'451.85 | 1698'920.55 | 1701'389.25 | 1703'857.95 | 1706'326.65 | 1708'795.35 | 1711'264.05 | 1713'732.75 | 1716'201.45 | 1718'670.15 | 1721'138.85 | 1723'607.55 | 1726'076.25 | 1728'544.95 | 1731'013.65 | 1733'482.35 | 1735'951.05 | 1738'419.75 | 1740'888.45 | 1743'357.15 | 1745'825.85 | 1748'294.55 | 1750'763.25 | 1753'231.95 | 1755'700.65 | 1758'169.35 | 1760'638.05 | 1763'106.75 | 1765'575.45 | 1768'044.15 | 1770'512.85 | 1772'981.55 | 1775'450.25 | 1777'918.95 | 1780'387.65 | 1782'856.35 | 1785'325.05 | 1787'793.75 | 1790'262.45 | 1792'731.15 | 1795'200.85 | 1797'669.55 | 1800'138.25 | 1802'606.95 | 1805'075.65 | 1807'544.35 | 1810'013.05 | 1812'481.75 | 1814'950.45 | 1817'419.15 | 1819'887.85 | 1822'356.55 | 1824'825.25 | 1827'293.95 | 1829'762.65 | 1832'231.35 | 1834'700.05 | 1837'168.75 | 1839'637.45 | 1842'106.15 | 1844'574.85 | 1847'043.55 | 1849'512.25 | 1851'980.95 | 1854'449.65 | 1856'918.35 | 1859'387.05 | 1861'855.75 | 1864'324.45 | 1866'793.15 | 1869'261.85 | 1871'730.55 | 1874'199.25 | 1876'667.95 | 187 |